

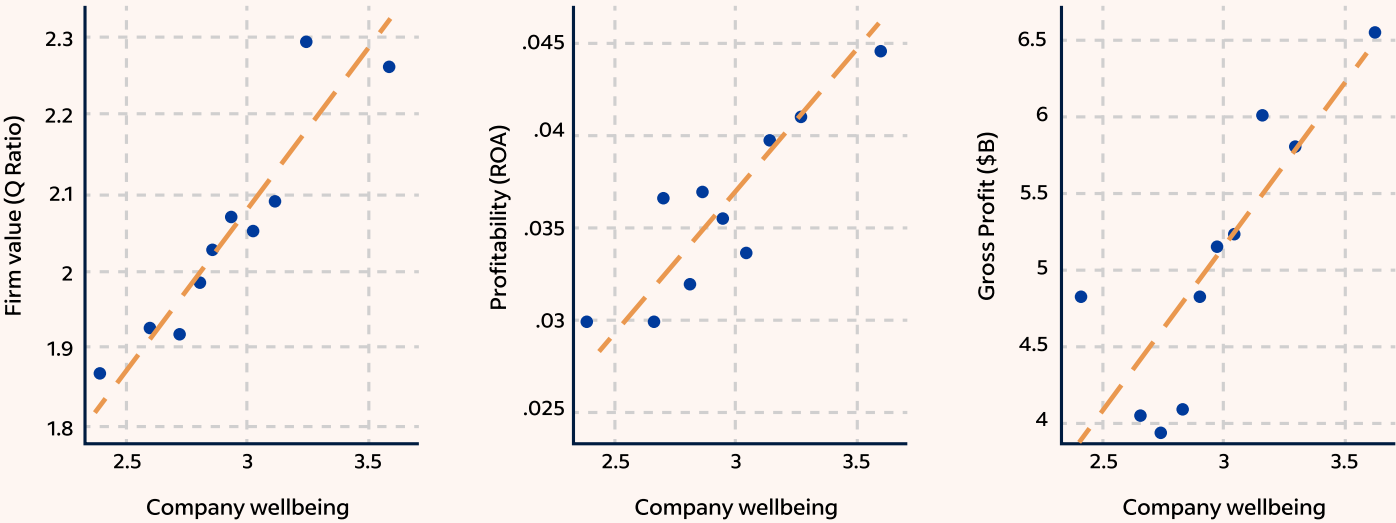


The business case for work wellbeing

An Oxford analysis of Indeed’s work wellbeing data shows higher wellbeing is linked to improved firm valuation, return on assets, and gross profits.



Company wellbeing vs. business success (based on US survey respondents)



Composite metric of happiness, satisfaction, purpose, and stress

Source: [Workplace Wellbeing and Firm Performance](#); University of Oxford, July 2024

Indeed Work Wellbeing 100

For the first time, Indeed is proud to reveal the companies who make up the Work Wellbeing 100, an index of publicly traded US companies with the highest work wellbeing scores. These companies have collectively outperformed stock market benchmarks—proving investing in wellbeing is better for people and business.

Ranking	Company Name	Stock Ticker	Sector
1	H&R Block	HRB	Retail & Wholesale
2	Delta Air Lines	DAL	Transportation & Logistics
3	L3Harris	LHX	Aerospace & Defense
4	Accenture	ACN	Information Technology
5	NIKE	NKE	Retail & Wholesale
6	Tradesmen International	BX	Construction, Repair & Maintenance Services
7	Disney Parks, Experiences & Products	DIS	Arts, Entertainment & Recreation
8	Addus HomeCare	ADUS	Healthcare
9	IBM	IBM	Information Technology
10	Amazon Flex	AMZN	Transportation Management

Learn more about the Work Wellbeing 100 and see the complete ranking of companies [here](#).