



Work wellbeing around the world

Indeed’s *Global Work Wellbeing Report 2024* shows work wellbeing has continued to decline since the pandemic.

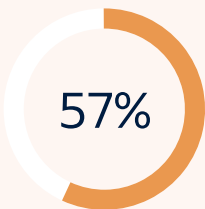


How well are workers feeling globally?



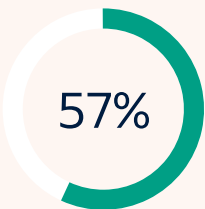
Respondents rated their agreement on a 5-point scale where 5 = Strongly Agree and 1 = Strongly Disagree. Thriving is defined as answering a 4 or 5 across all four work wellbeing indicators (happiness, purpose, satisfaction, stress-free).

Happiness



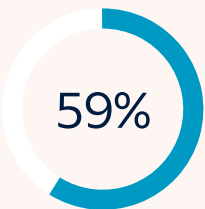
are not happy at work most of the time

Satisfaction



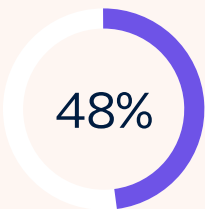
are not completely satisfied with their job

Stress



feel stressed at work most of the time

Purpose

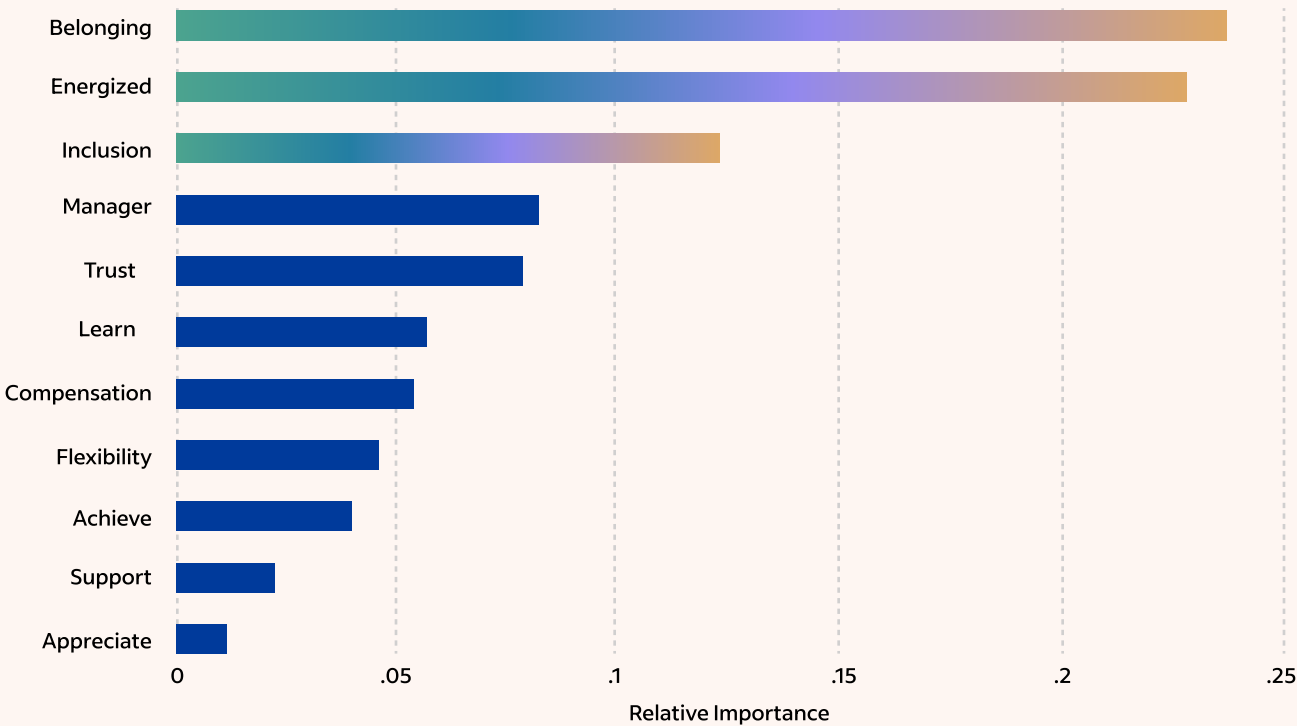


don't think their work has a clear sense of purpose

Respondents rated their agreement on a 5-point scale where 5 = Strongly Agree and 1 = Strongly Disagree. These results include those who answered 1, 2, or 3.

What influences work wellbeing most?

Contrary to common assumptions, factors such as compensation and flexibility rank lower in their influence on work wellbeing than social elements like belonging and inclusion.



Relative importance based on a beta coefficient from a multivariate regression where work wellbeing is the dependent variable.

Sources
Indeed Work Wellbeing Survey, analyzed by University of Oxford Wellbeing Research Centre

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