



Global Snapshot

Skills-First Hiring *in Action*



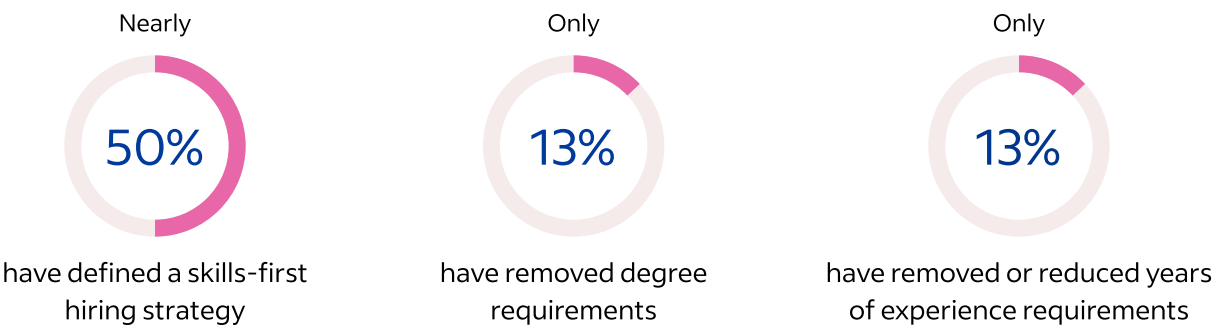
Multiple studies show that skills-first hiring is a win for both job seekers and employers—and there’s already momentum behind the idea of hiring candidates based on what they can do, rather than degrees or previous roles.

Employers are implementing a range of practices, but in countries where fewer employers are doing skills-first hiring, a significant percentage of employers who have a skills-first strategy say they’re not taking any of the actions listed.



Employer question: In what ways have you adopted a skills-first hiring strategy? Please select all that apply.

Of the employers Indeed surveyed across the US, Canada, the UK, Germany, France, and the Netherlands:



Source
Indeed Survey with YouGov 2024, Total N=5,650 job seekers and 3,651 employers