



Work wellbeing for talent retention

Helping employees achieve a sense of wellbeing at work nurtures them to thrive in their roles. Workers who feel supported by their employer also tend to have a higher level of commitment, which reduces costly turnovers.

Employees with high wellbeing have significantly higher retention metrics

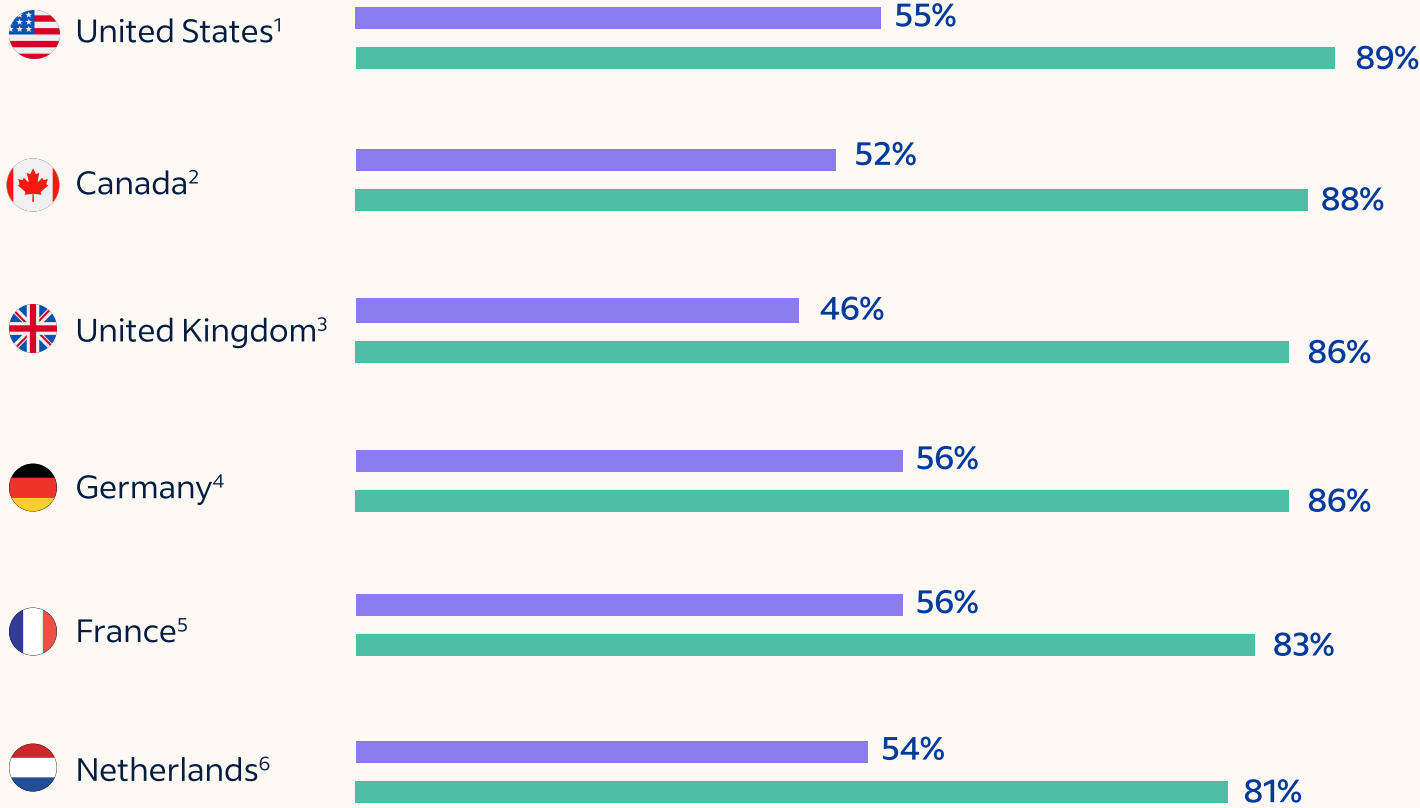
How many workers *plan to stay at their current job* for the next 12 months?



Low-to-moderate wellbeing



High wellbeing



Sources

* A commissioned study conducted by Forrester Consulting on behalf of Indeed, March 2023
Note: Showing 4 or 5 on a scale of 1 [Not at all likely] to 5 [Very likely]
† Indeed Work Wellbeing Report, based on a commissioned survey, conducted by Forrester Consulting, 2023
1 n=4,002 US adults (1,154 higher wellbeing; 2,848 lower wellbeing)
2 n=1,510 Canadian adults (389 higher wellbeing; 1,121 lower wellbeing)

3 n=1,517 UK adults (344 higher wellbeing; 1,173 lower wellbeing)
4 Base: 318 respondents in Germany who are part of the active workforce identified as having high wellbeing; 1,188 respondents in Germany who are part of the active workforce identified as having low-to-moderate wellbeing
5 Base: 411 respondents in France identified as having high wellbeing; 1,097 respondents in France identified as having low-to-moderate wellbeing
6 Base: 515 respondents in the Netherlands who are part of the active workforce identified as having high wellbeing; 989 respondents in the Netherlands who are part of the active workforce identified as having low-to-moderate wellbeing