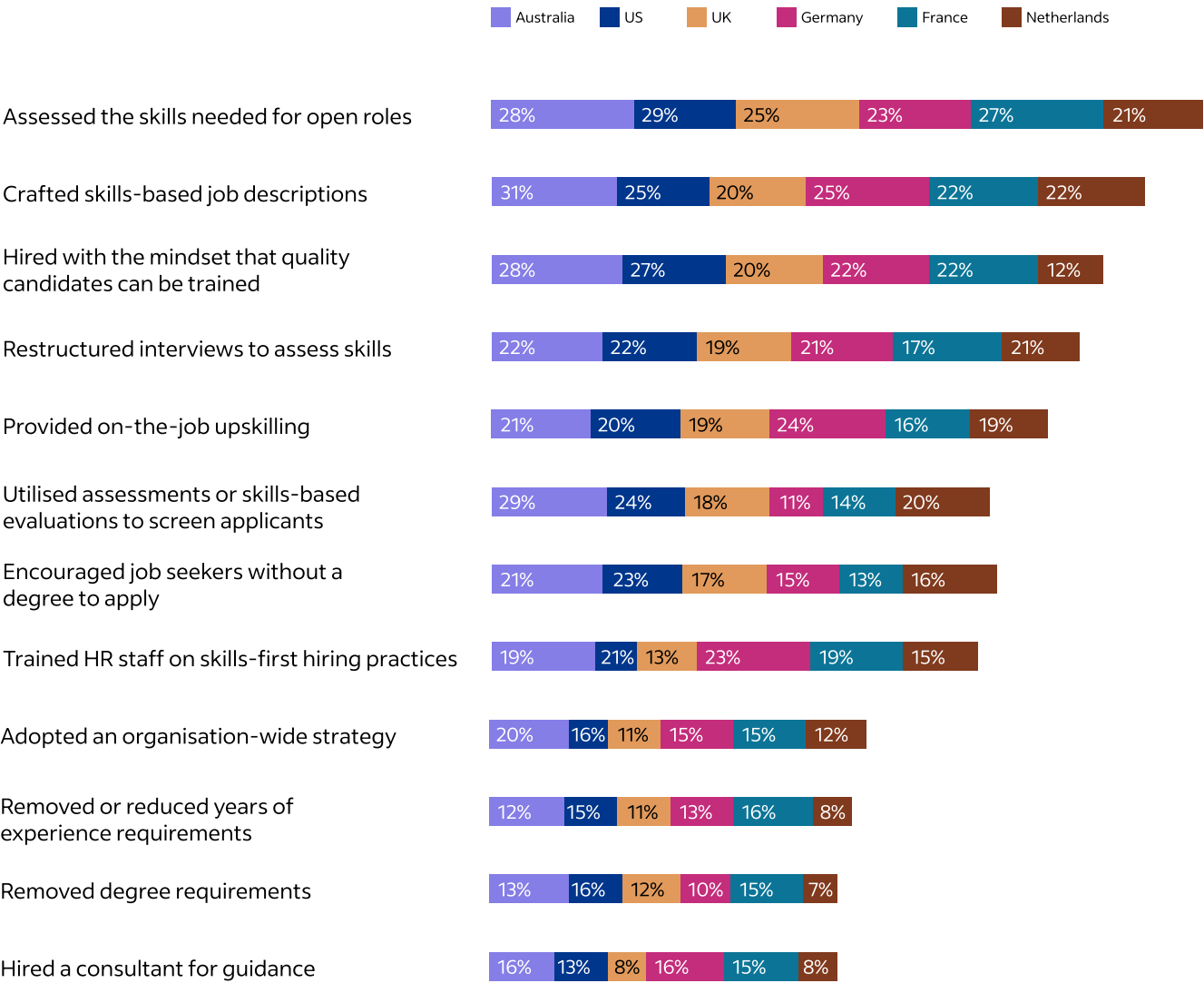


Skills-first hiring *in action*



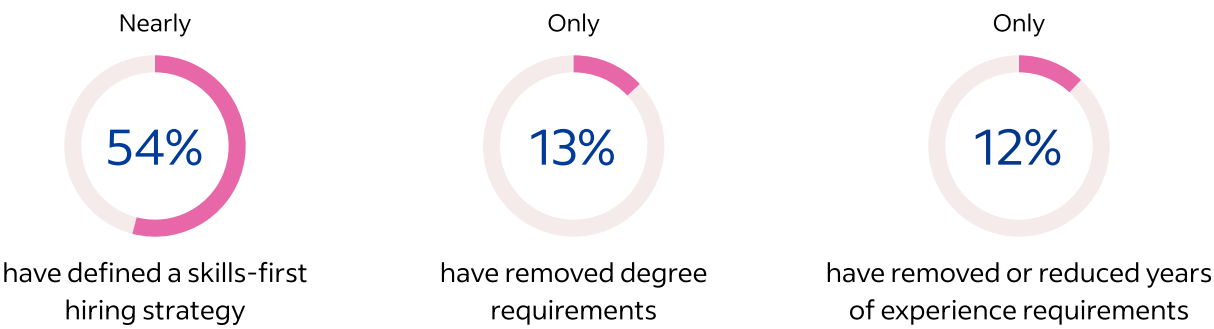
Multiple studies show that skills-first hiring is a win for both job seekers and employers – and there's already momentum behind the idea of hiring candidates based on what they can do, rather than degrees or previous roles.

Employers are implementing a range of practices, but in countries where fewer employers are doing skills-first hiring, a significant percentage of employers who have a skills-first strategy say they’re not taking any of the actions listed.



Employer question: In what ways have you adopted a skills-first hiring strategy? Please select all that apply.

Of the employers Indeed surveyed across the US, Australia, the UK, Germany, France and the Netherlands:



Source
Indeed Survey with YouGov 2024, Total N=5,650 job seekers and 3,651 employers