



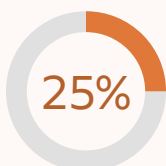
Job Seekers vs. Employers on Workforce Agility



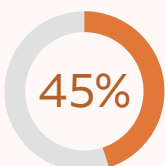
As AI technologies continue to make a big impact on the world of work, workforce agility is emerging as the answer to greater efficiency, productivity, and flexibility in a rapidly changing landscape. Here are some quick highlights from the *Indeed Global Talent Report: How Workforce Agility Drives Business Results* that show what job seekers and employers are thinking about agile work.

Hiring and employment for agile work

Job seekers

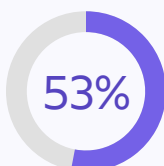


Already in agile roles

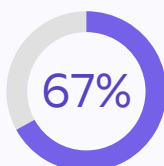


Anticipate being in agile roles in the future

Employers



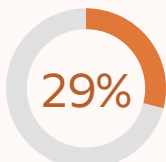
Hiring for agile roles



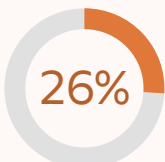
Anticipate hiring for agile roles in the future

Top motivations for embracing agile work

Job seekers

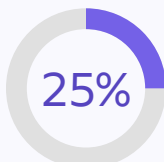


More flexibility and control

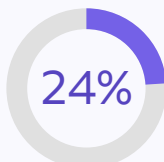


Better overall work-life balance

Employers



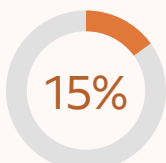
Flexibility and team autonomy



More efficient allocations of resources

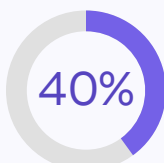
Internal hiring for agile work

Job seekers



Look for agile work with their own employer

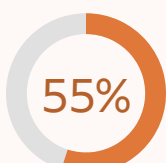
Employers



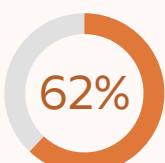
Source agile roles through internal hiring

Wellbeing and agile work

Job seekers

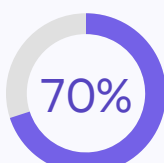


Say working in agile roles improves wellbeing at work

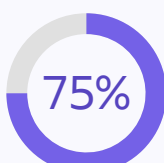


Say it's essential to feel included when working on teams with a mix of agile and traditional workers

Employers



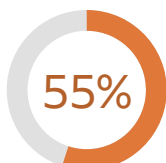
Say agile and nontraditional models improve overall workforce wellbeing



Say that building a culture of inclusivity between traditional employees and agile talent is essential for long-term success

Rethinking risk

Attitudes may be changing, but a majority of job seekers still think taking an agile role is a risky career move.



of job seekers still think taking an agile role is a risky career move.



Discover more insights and strategies to prepare for an agile future.

[Download the full report](#) →

Source
Indeed Survey with YouGov 2025, Total N=7,317 job seekers and 2,966 employers

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