

Jobseekers vs. employers on the hiring process



Jobseekers and employers often see the hiring process through very different lenses. These facts from our latest research report, *Smarter Hiring Insights: Solving the 7 Disconnects That Make Hiring Harder*, highlight some key contrasts in their views and experiences.

Jobseekers say...



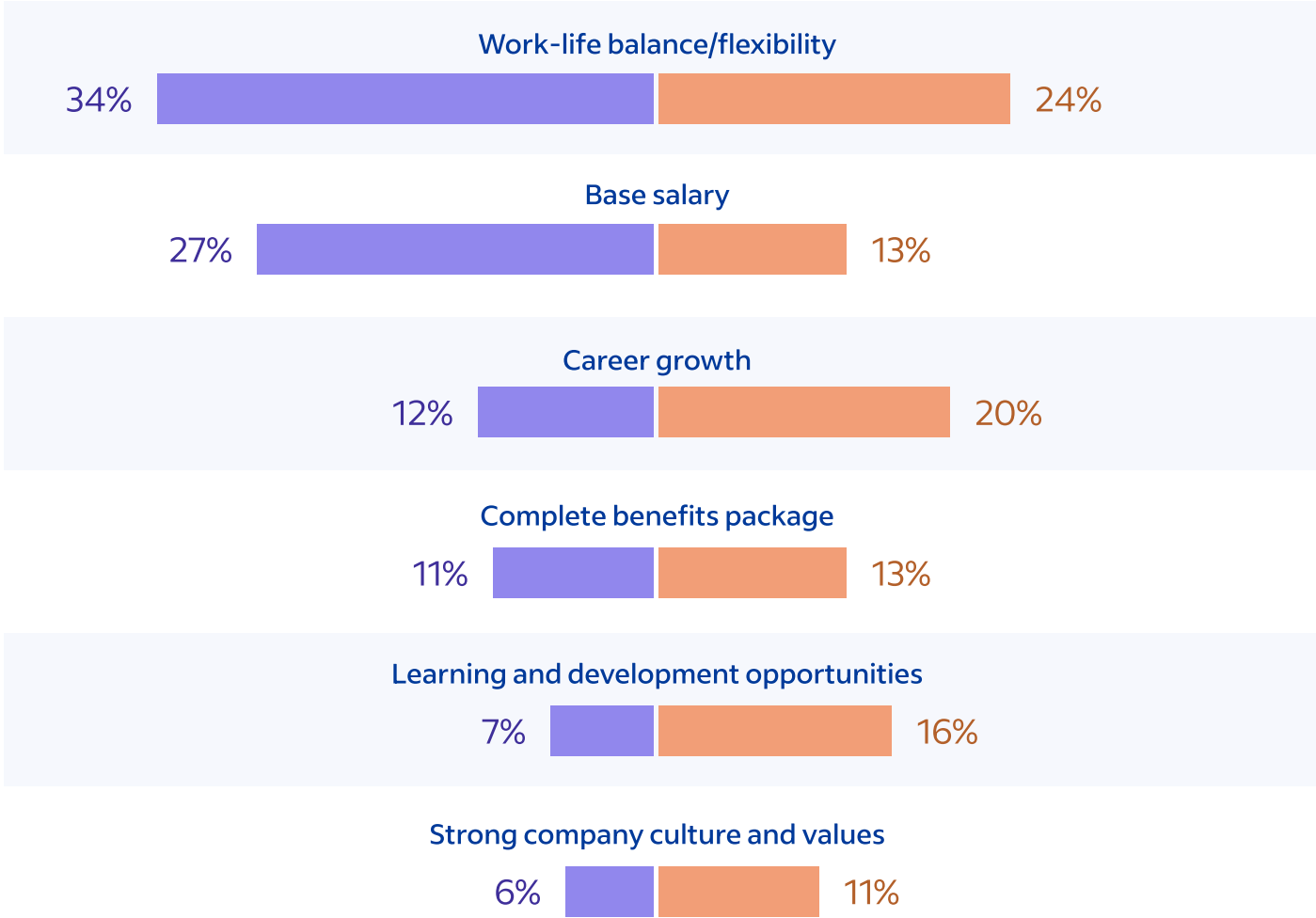
Employers say...



What do jobseekers and employers see as the most attractive elements of a job offer?

Flexibility is more important than most employers realise.

Job seekers Employers



Jobseeker question: When choosing between job offers, what is the most important deciding factor for you?
Employer question: Which of the following do you believe is the most attractive part of your job offer to candidates?