

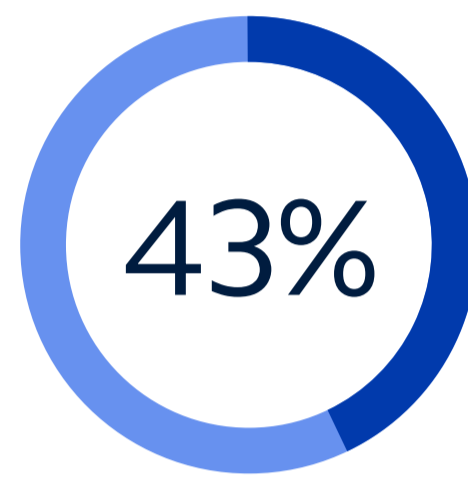
2025 Indeed Tech Talent Report

The results of our 2025 tech talent survey reveal how much has shifted over the past year—from changing job seeker priorities to the growing impact of AI on hiring. Here are a few key findings shaping the current state of tech recruitment.



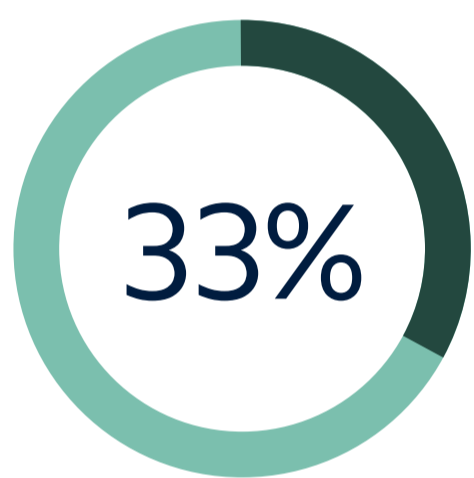
The hiring squeeze and rise of AI

Following a sharp post-pandemic drop, tech job postings on Indeed have remained weak since mid-2023. Some analysts point to a correction after the previous hiring surge, while others suggest artificial intelligence (AI) may be tempering the demand for tech talent.

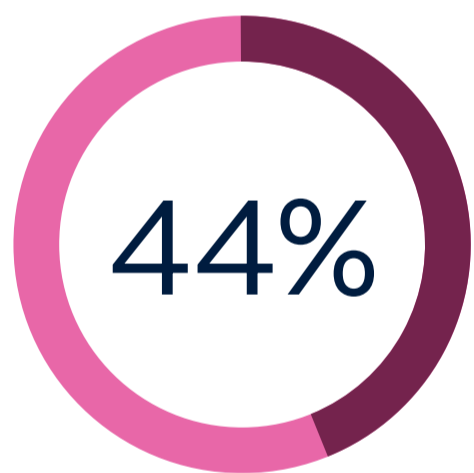


UK tech job postings down 43% from Feb 2020 to Sep 2025

Indeed data, UK



of tech workers concerned about layoffs



of tech workers likely to look for a new job if their company had layoffs that didn't directly impact them

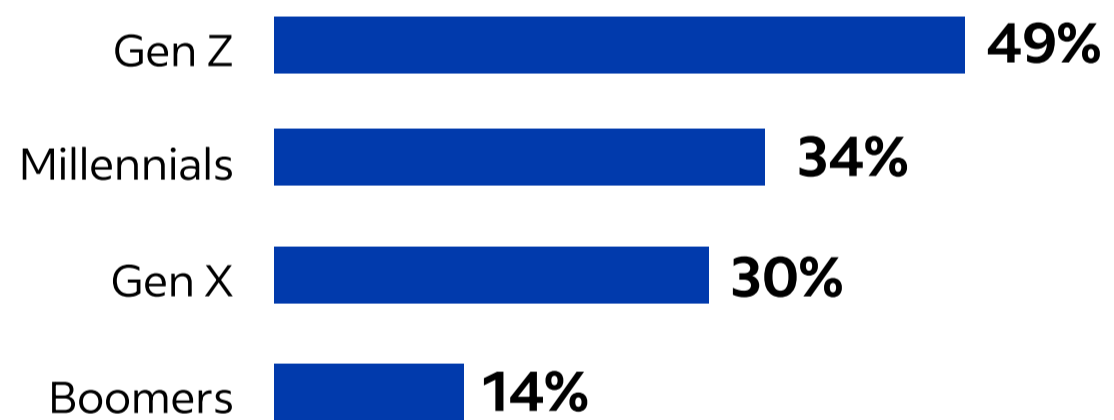
2025 Tech Talent Survey, YouGov

Concerns about layoffs vs. AI

While Glassdoor did observe an overall decline in optimism for the tech industry, most tech workers aren't currently losing sleep over job security.

Older generations feel much more secure in their jobs than their younger, less experienced counterparts.

Concerned AI may take over their role



2025 Tech Talent Survey, YouGov

Tech workers do their homework

Compared to other job seekers, knowledge workers typically do more research before submitting an application.

3X

Knowledge workers are 3 times more likely on average to have multiple clicks revisiting a single job

Indeed data, UK

Type of research conducted

Active job seeker (any research)



2025 Tech Talent Survey, YouGov
Question: What do you look for when researching a company?

What do tech workers want?

Like their North American counterparts, UK tech workers have salary and benefits top-of-mind when researching job roles. Next, they weigh factors like employee morale and a company's overall reputation, indicating that workplace culture plays a decisive role in how they evaluate potential employers.

Dive deeper

[Download the full report](#) for more insights on the current tech hiring landscape.