

Hiring Lab

Economic Research by Indeed

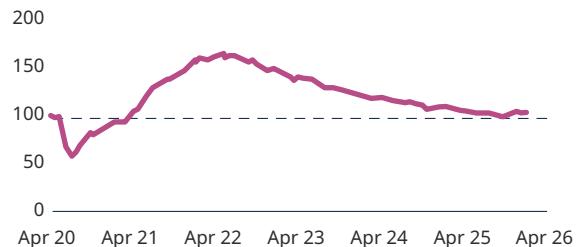
2025 Q4 US Transportation Labor Market Update

The transportation vertical trends look a bit rough in job postings; all categories are down year-over-year, but the picture for wages does look a bit better. Driving and loading & stocking wage growth both outpace that of the overall labor market.

Indeed Job Postings

US job postings remain just 4.4% above the pre-pandemic baseline

Indeed Job Postings Index, Feb 01 2020 = 100, seasonally adjusted, to January 23, 2026



Source: Indeed

- The US Labor market trudged through 2025 and finished out the year much the same.
- In the fourth quarter of 2025, the Indeed Job Posting Index fluctuated between 2% and 6% above its February 1, 2020, level and stood 4.4% higher as of January 23, 2026.
- Employer demand for workers is down as job postings have dropped 5.9% from January 23, 2025.

Transportation Job Postings

Transportation postings all decline over the past year

Indeed job postings, through January 23, 2026

Occupational category	% change in past year	% change from Feb 01, 2020
Loading & Stocking	-3.2	2.7
Aviation	-6.3	2.8
Logistic Support	-19.8	14.7
Driving	-20.4	12.1

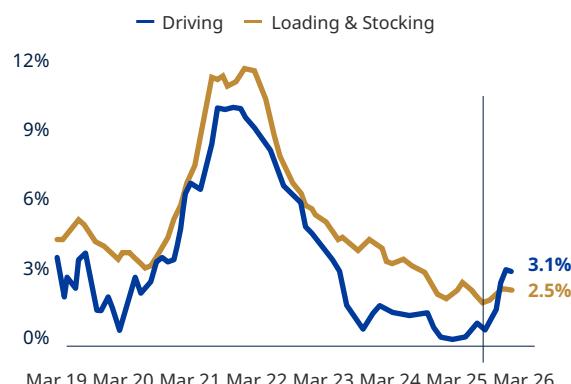
Source: Indeed

- Transportation job postings continue to weaken, mostly in step with the overall labor market.
- Driving job postings are leading year-over-year declines, down 20.4% in the year to January 23, 2026.

Transportation Wage Growth

Driving wage growth ends the year relatively strong

Year-over-year growth in posted wages, 3-month average, January 2019 - December 2025



Source: Indeed

- Wage growth remains strong across the transportation vertical.
- At 3.1% in December 2025, driving wage growth is outpacing that of the overall labor market by a whole percentage point.

| About Our Quarterly Sector Reports

Hiring Lab analyzes the latest Indeed data each quarter to provide labor market insights for the transportation, retail, business-to-business, tech, and healthcare sectors. We examine trends in job postings, wage growth, worker churn, and occupational categories to inform employers and job seekers about changes in employment across these sectors.



| About Daniel Culbertson

Daniel is a senior economist with Indeed Hiring Lab, focused on the US labor market. He regularly provides labor market insights to Indeed's customers and has deep expertise analyzing labor market trends across vertical industries. Previously, Daniel specialized in regional analysis and forecasting as an economist with Moody's Analytics. He holds a Master's Degree in Economics.

| About Indeed Hiring Lab

Indeed Hiring Lab creates innovative data insights on the global labor market that inspire new conversations about the state of work. As the economic research arm of Indeed, the world's number one job site, Hiring Lab is driven by a team of leading economists and data scientists who provide real-time thought leadership on global labor market conditions, including hiring trends, salary information, popular skills, and employer benefits. Hiring Lab analyzes millions of data points across time collected from Indeed's proprietary job postings, resumes, and job seeker behaviors to reveal emerging trends in the United States and across the world.

The unique insights generated by Hiring Lab inform talent management, employment, and labor policy decisions for businesses, researchers, academics, and job seekers alike. Hiring Lab partners with a range of policy-making organizations and NGOs, including the International Monetary Fund, the European Central Bank, and the Bank of Canada, to produce timely, incisive research. Hiring Lab data is also regularly cited in prominent business publications such as The Wall Street Journal, CNN, Reuters, The Globe and Mail, Der Spiegel, and The Financial Times. Hiring Lab economists regularly speak about labor market trends at leading industry, policy, and academic conferences.

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